

2022 ANNUAL REPORT



FROM OUR EXECUTIVE DIRECTOR

I've always known that when you are building real power, folks will notice and try to stop you.

While progress is very seldom linear, the day-to-day work of helping communities create the change they believe in is, in fact, monumental progress. In 2022, all of us—from national allies to grassroots partners—struggled with the backlash against hard-fought progress. But we knew this was coming.

Our Power & Democracy team continued the work to ensure every eligible citizen, including those returning from incarceration, could exercise their voice at the ballot box, despite voter suppression tactics that arose from the record turnout of voters of color during the 2020 presidential election. Our 23 years of fighting to protect access to the ballot rests on an even longer history that stretches back to Reconstruction, and history has shown that we can always expect attacks when communities of color begin to build power.

Our work uplifts the stories and power of Black and Brown people whose voices were targeted by laws meant to silence them forever.

Our Justice Project continues to fight the deeply entrenched narratives that obscure any conversation about common sense changes and the opportunity to reimagine community safety and justice. This past year, with the help of Board Member Jesse Williams, we launched *How Cops Get Off*, a three-part video series detailing the structural factors built to help police evade accountability. We were excited to learn the series has been nominated for a Webby Award for Public Service & Activism, demonstrating its impact.

FROM OUR EXECUTIVE DIRECTOR

Our Opportunity to Learn program has long been on the vanguard of the struggle to remove police from schools, bringing young people and families into the fight to prevent the criminalization of Black and Brown youth. The partners in our national Police Free Schools campaign saw a number of wins over the last 2 years, but 2022 saw a lot of those districts roll back their commitments as students returned to in-person school. Instead, the districts increased the number of officers in schools and added to the school police budget while removing resources from other student supports or not investing in them at all. This year, we supported local partners to defend their wins in light of this pushback. We are now leading the charge to bring young people into the fight for a right to a quality education.

It's not just our programmatic work that I'm proud of, but the way we support the movement at large. We actively expand the practice of movement lawyering and were thrilled to play a prominent role in the 2022 Law for Black Lives Conference, Lawyering for Liberation: Defending Black Lives, Building Black Power. I was even able to close out the first day of the conference along with our Board Chair, Ash-Lee Henderson.

Contesting power is not easy, but it's necessary to build the future that we all deserve. As Advancement Project approaches its 25th year, we look forward to continuing to stand side by side with our partners.

Through it all, we remain committed to the same vision: a future where people of color are free – where they can thrive, be safe and exercise power. Thank you for standing with us! Please continue reading to see how we made bold impacts in 2022.

In solidarity,



A handwritten signature in gold ink that reads "Judith A. Browne Dianis". The script is elegant and cursive.

Judith Browne Dianis
Executive Director,
Advancement Project

OUR



WORK



Advancement Project serves as critical infrastructure for the racial justice movement to achieve lasting and permanent change.

WHY WE DO THIS WORK PARTNERS

Ella Baker taught us that ordinary people have the power to create change, and that's what we've done for 24 years.

The work that we do with our partners is always important, but so much of what we were fighting against in 2022 seemed particularly vital and pressing. In our work at both the local and national level, we have consistently held to the belief that, in the words of Ella Baker, “the power of ordinary people to create change.” Local problems are best understood by those most affected by them. Therefore, helping those communities build power to affect change is the single most animating reason for us to do this work.



WHY WE DO THIS WORK

Advancement Project serves as critical infrastructure for the racial justice movement to achieve lasting and permanent change through deep collaboration with national and community partners. Our theory of change hinges on two planes; first, we work on our issues on a national level to push for change across the board and second, we go deep in local partnerships to advocate for individual campaigns.

We meet our partners where they are, moving at the speed of trust and walking beside them in the work to build power.

One of the most valuable capacities we bring to the work is the ability to convene local partners working on similar campaigns. On one level, these convenings allow our partners the opportunity to learn from one another, sharing strategies and gathering inspiration from others at various stages of their campaigns. On another, they create safe spaces for partners to dream big about the systemic changes they would like to see, building a shared vision that can undergird all local campaigns.

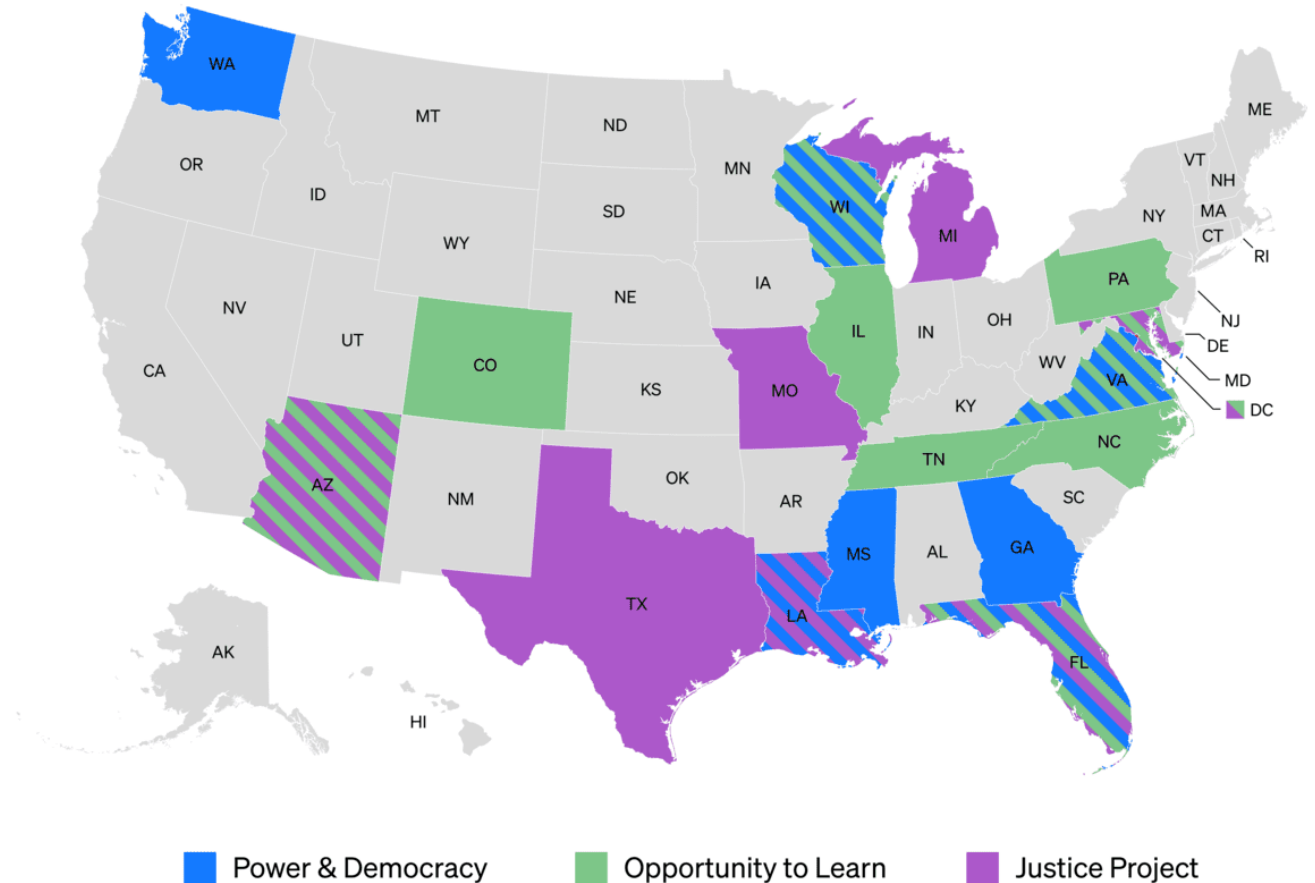


PARTNERS

Our partners on the ground are critical to centering the voices of those most impacted, creating a path to effective and sustainable change.

We are always on the lookout for potential new partnerships and opportunities to strengthen and expand our movement.

OVER 75 PARTNERS IN 18 STATES



POWER AND



DEMOCRACY

Our Power & Democracy program spent much of 2022 in court and in communities beating back voter suppression.

PROTECTING AND EXPANDING THE RIGHT TO VOTE IN COMMUNITIES OF COLOR.



Getting Creative with Strategic Litigation

Keeping up Voter Protection

Evolving Rights Restoration

Our voter protection work spans more than 20 years, when the foundation of our Power & Democracy program was formed in the aftermath of our lawsuit in Florida, *NAACP v. Katherine Harris*. We have been working on voter protection in Florida ever since, and have expanded our work into multiple key battleground states. Unfortunately, more suppression schemes come with each cycle.

For example, in her 2021 testimony before the U.S. Senate Committee on the Judiciary in support of passage of the John Lewis Voting Rights Advancement Act of 2021, Franita Tolson, Professor of Law at the University of Southern California and Advancement Project Board Member, cited the fact that Georgia closed 214 polling places, mostly in poor or minority communities.

LITIGATION

This year, we used strategic litigation to push back against laws designed to silence voices of the people of color, often arguing in front of unsympathetic judiciaries.

We challenged S.B. 90 in Florida and S.B. 202 in Georgia, filing lawsuits to beat back the voter suppression bills put forth by those state legislators in response to the voting power that communities of color flexed in the 2020 election.

Check out our interactive Florida litigation timeline on the next page for an inside look at how our legal battles progress.





FLORIDA LITIGATION

January 27

Virtual Press Conference with Florida Rising, Demos, Equal Ground Education Fund, Hispanic Federation, and Faith in Florida in support of the upcoming federal court trial on S.B. 90.

Jan 31 – Feb 14

Virtual trial in the U.S. District Court for the Northern District of Florida.

Of the 67 county supervisors of election, both Republican and Democrat, only four decided to actively participate as defendants.

Plaintiff expert witnesses testified to the non-existence of fraud, citing a conservative database that only identified 15 instances of possible fraud from the millions of votes cast in Florida between 2003 and 2020.

March 31

Judge Mark Walker's decision.

The Court held that more than 20 years of voting rights litigation shows a pattern of illegal voter suppression and SB 90 is part of that pattern. The Court strikes down part of the law.

May 6

The 11th U.S. Circuit Court of Appeals reinstated previously blocked provisions of the law pending the court's decision.

August 8

We filed our appellate brief.

While we expect an unfavorable decision from the 11th Circuit, Judge Walker's review of Florida's sordid past on voting rights vindicated Advancement Project's almost 23 years of voting rights litigation in Florida.

VOTER PROTECTION

We got to work on the 2022 midterm elections with our partners, educating and protecting consistencies, turning out the vote, and troubleshooting on the ground on Election Day.

- Conducted with HIT Strategies in September 2022, the multi-state Young Voters of Color poll and focus groups with Gen Z voters of color (Black, Latine, Indigenous, and Asian American and Pacific Islander) in Michigan, Florida, Georgia, and Virginia built on the momentum created by the critical role those young voters played in the 2020 election by figuring out the issues important to keeping this demographic engaged for the upcoming midterms.
- Partnered with Black Voters Matter on a multi-city bus tour to distribute voter protection cards and information.
- Created Know Your Rights brochures to help bolster communities' understanding of their rights while at the polls, like the bilingual top 10 tips for voters in [Georgia](#) and [Virginia](#).



VOTER PROTECTION

Our team was on the ground with partners on Election Day and the days following in Georgia, Florida, and Virginia



GEORGIA

We supported New Georgia Project with eight staff members, helped lead their election monitoring program, including managing 15 Howard University law students, and providing “Know Your Voting Rights” materials and 10,000 door hangers for Senate runoff.



FLORIDA

We supported Florida Rising and Faith in Florida during early voting and on Election Day in south, central, and northern Florida.



VIRGINIA

We worked with Virginia Civic Engagement Table to provide four election protection trainings and led the Virginia Election field command center.

RIGHTS RESTORATION

No one should ever lose their right to vote.

Our focus on rights restoration springs from our belief that everyone should have an affirmative right to vote.

Over this year, we focused on expanding and deepening our partnerships. We began building relationships with Inner-City Muslim Action Network (IMAN) in Georgia and deepened our relationship with Ex-Incarcerated People Organizing (EXPO) in Wisconsin. We spent the year learning from IMAN's and EXPO's members, gaining understanding of their ongoing campaigns, and attending convenings to learn more about the fight to re-enfranchise residents with criminal records in both states. For example, in Georgia, it is against the law to even register people to vote if they are currently on probation or parole. Spending the time to learn about their experience and building trust will position us to strategize and support them more actively this year in a legislative campaign to end disenfranchisement.



OPPORTUNITY TO LEARN



Our Opportunity to Learn program spent 2022 working alongside young people to help them build the liberatory education that they deserve.



PROTECTING ROBUST PUBLIC EDUCATION

DISMANTLING THE SCHOOL-TO-PRISON PIPELINE



Launching our Right-to-Education timeline



Bringing Together Youth Organizers at our Police Free Schools Convening



Revealing Trends in our #AssaultAt Report

Young people's lived experience tells them what they are missing in their education, and we work to connect them to other organizers, the history of the movement, and trends in data, to solidify their calls to action.

After our partners were victorious in eliminating police from schools over the last two years, 2022 was about fighting the backlash that came in the form of surveillance, including schools using software on district-issued laptops to monitor student behavior during class or assessments or even monitoring students' social media.

In response, we convened a working group of the Police Free Schools Campaign and launched a workshop to provide resources for our partners and their members to better understand surveillance, its harms, and the tools to challenge it.



RIGHT-TO-EDUCATION TIMELINE

This year, we launched a timeline and developed a right to education curriculum to advance our efforts to establish a right to education.

We needed a tool that will help partners and students understand the history of education and the power of social just movements in creating and defending liberatory education. Having young people situate themselves in this timeline allows them to see themselves as empowered agents capable of building campaigns that advance that history.

HISTORY OF EDUCATION RIGHTS: FOCUS ON NORTH CAROLINA

1800s

1663-1865: **Education under slavery.**

North Carolina banned education for enslaved Black people because they thought it would lead to rebellions. Despite the laws, many taught themselves. Free Black people also had access to education through the apprentice system. In the 1820s, North Carolina became the first state to offer publicly funded universal education—for white people.

1861-1865: **Education during the Civil War.**

Much of Eastern North Carolina was controlled by Union forces early in the war. Enslaved people who went there could get access to education and were eager to learn; some could read already. Once Black men could join the army, they set up schools. White people destroyed many of the schools.



1865-1869: **Reconstruction.**

Freed people, supported by the Freedmen's Educational Association of North Carolina, made education a priority by building schools and paying for teachers and supplies. North Carolina abolished its system of universal education out of fear Black people would expect to integrate the schools, but in 1868 a new system was founded for both Black and white children. The Ku Klux Klan responded violently, leading to the loss of 49 schools and the displacement of hundreds of teachers and thousands of students.

1900s

1870-1920: **Segregation and school funding.**

The North Carolina legislature required segregated schools. It then passed a law requiring schools to be funded by property taxes, which meant the white schools got much more than the Black schools. Thousands of dollars originally meant for Black schools also ended up going to white schools instead.

1910-1932: **Funding gaps grow even with support.**

Under pressure from Washington, Julius Rosenwald, president of Sears Roebuck & Co, set up the Rosenwald fund to give money to Black schools. This fund paid for 800 schools in North Carolina, but it was not enough to make up for growing funding gaps between white and Black schools.



POLICE FREE SCHOOLS CONVENING

We spent 2022 leading the conversation with students about the necessity of eliminating police from schools because police perpetrate harm upon the students that they are purported to protect.

For the first time since the pandemic, we were able to convene the National Campaign for Police Free Schools in Chicago, which coincided with the five-year anniversary of the Campaign.

With Alliance for Educational Justice and our co-host Brighton Park Neighborhood Council, we brought together 120 young people and organizers from 26 organizations across the country to sharpen their tools, share stories and strategies, and build relationships.



120 YOUNG PEOPLE



26 ORGANIZATIONS



#ASSAULTAT RESEARCH

We painted a clear picture of how school policing jeopardizes the physical safety and health of Black and Latine students, girls, students with disabilities, and students attending predominantly low-income schools.



In December 2022, we worked with education researchers to analyze more deeply the trends seen on our map of assaults on students of color by school police and release a new groundbreaking report that provides data analysis of these police assaults on students.



Interactive poll not supported

[View online version](#)

The findings from the report are staggering, specifically:

A large, bold '80%' is centered within a circular graphic composed of numerous thin, red, radiating lines that create a sunburst or ripple effect.

80%

- Over 80% of victims in school police assaults were Black students, with 11% being Latine in cases where race was identified.
- The most frequent type of assault included multiple forms of police force used in the same incident. Sexual assaults were the 4th most frequent, representing almost 10% of cases.

#ASSAULTAT RESEARCH

Shifting the mainstream narrative with John Oliver that police in schools do not keep students safe.

In June 2022, we worked with the producers of “Last Week Tonight with John Oliver” to create [a segment in the aftermath of the Uvalde school shooting](#) to explain why more police presence is not the answer. The segment on the show’s YouTube channel alone has reached over 8.1 million views. Reaching an audience of this size, as well as one new to our work, helps to expand and shift the dominant narratives around police in schools.



JUSTICE



PROJECT

Our Justice Project spent 2022 working alongside grassroots partners combatting the false 'rising crime' narratives and supporting campaigns that focus on real community safety.

CREATING NEW MODELS FOR SAFETY

DISMANTLING STRUCTURES OF CRIMINALIZATION

Shifting the Narrative with How Cops Get Off

Making Waves with the Police Abuse Litigation Corp

Inspiring Change through our Partner Work

The conversation in 2022 was dominated by narratives of rising crime, which played on the people's emotions to lessen support for common sense changes to the criminal legal system like bail reform. But we know that reforming the system and community safety aren't mutually exclusive. Opponents of criminal justice reform seized on this narrative to push back against our calls for dramatic change.

This was especially frustrating because "defund" campaigns were never just about defunding the police; rather, they were about reinvesting those funds into real supports, like affordable housing, mental health care, addiction care, and other important investments that make our communities and schools safer. Those investments never happened.



Interactive poll not supported

[View online version](#)

▶ HOW COPS GET OFF

Most people don't understand the racist origin of policing or the ways the system is designed to protect its own. It's time we change that.

On June 6th, we launched *How Cops Get Off*, a three-part animated video series narrated by our Board Member Jesse Williams that breaks down a major structure in our culture and laws that keep cops in power and unaccountable. The videos are available on the [Police Free Communities](#) website, which offers deeper dives into the issues, including discussion guides for the videos. We also created a [toolkit](#) to help our partners and supporters join the campaign and promote the videos on their own social media channels.

We created this series because the dignity of Black life cannot hinge on a verdict when policing practices and the criminal legal system protects cops and not communities of color.



POLICE ABUSE LITIGATION CORP

Our partners need lawyers who are trained to challenge policing.

We have long heard from partners on the ground that the media's propensity for focusing on the sensational murders of unarmed Black and Brown people won't move the conversation around policing; instead, they need a detailed accounting of the day-to-day indignities that communities of color face because of their interactions with law-and-order policing.

We continued preparing cohorts of the Police Abuse Litigation Corp (PALC), a national collaborative to provide infrastructure and training for Black and Brown lawyers who want to challenge policing, those who collaborate with them, and those who fund them. After partnering with Civil Rights Corp to launch the first cohort in Houston, TX, in August of 2021, we completed the training for the second cohort in Washington, D.C., in January of 2022. We were able to plug these lawyers in with Defund MPD, a Black-led, multi-racial coalition of people and organizations in D.C. who share a common vision of a city without prisons and police, in support of several of their campaigns as we deepened our relationship with the organization.



PARTNER WORK



Building power for local organizers and connecting them to similar movements nationwide.

Our work in Missouri started with supporting a campaign to #CloseTheWorkhouse and has extended to support several partners in St Louis, like Freedom Community Center (FCC), Action St. Louis, ArchCity Defenders (ACD), Fatal State Violence (FSV), and Defund Re-envision Transform (DRT).



We helped FCC develop a curriculum for abolitionist training, as well as provided thought partnership and research assistance in their efforts to create an alternative to incarceration restorative justice program. FCC advocates for community-controlled safekeeping, peacemaking, and crisis and mental health responses that do not involve police because we know that police alone don't make us safe. Indeed, we keep us safe.



We have also worked with FSV and DRT to create similar curricula for abolitionist trainings, including St. Louis-specific presentations on the history of policing and St. Louis police budget analysis.

IN THE



NEWS

Our work was especially front and center throughout news outlets across the nation in 2022.



**“
WE NEED TO PUT OUT THE FIRE BY
IMMEDIATELY CHANGING SENATE RULES ON
THE FILIBUSTER TO PASS VOTING RIGHTS
LEGISLATION. THE URGENCY OF THIS MOMENT
CANNOT BE UNDERSTATED...”**

Judith Browne Dianis in [“Reactions to Biden speech on U.S. voting rights”](#), REUTERS, January 2022

✕ in f

Read More ▶



**“
A BLACK WOMAN ON THE BENCH WILL
BRING...HER SENSE OF...THE PRINCIPLES OF
THE CONSTITUTION IN WAYS THAT WILL BE
DIFFERENT FROM THE OTHER EXPERIENCES,”**

Judith Browne Dianis, [“Activists prepare to cheer — and fight, if necessary — for a Black female Supreme Court nominee”](#), Washington Post, January 2022

✕ in f

Read More ▶



**“
SHE HAS TO SHOW UP AND BE COMPLETELY
POISED NO MATTER WHAT IS THROWN
AT HER.”**

Judith Browne Dianis, [“Structural Racism At Play In Judge Jackson Hearings”](#), Zerlina, March 2022

✕ in f



“
WE CONTINUE TO SEE PLACES WHERE THE
POLICE DEPARTMENT AND POLICE OFFICERS
HAVE A CRITICAL AMOUNT OF PROTECTIONS.

Judith Browne Dianis in [“Judith Browne Dianis on MSNBC: Calls for More Police Transparency Following Murder of Patrick Lyoya”](#), Zerlina, March 2022

✕ in f



“
THIS IS REALLY ABOUT TEACHING PEOPLE.
WE CALL IT THE "SCHOOLHOUSE ROCK"
OF POLICING.

[“The Reid Out featuring AP Exec. Director Judith Browne Dianis & Actor/Activist Jesse Williams”](#), June 2022

✕ in f



“
THE MYTH OF THE POLICE OFFICER AS
THE GOOD GUY WITH A GUN, PROTECTING
AND SERVING THE COMMUNITY, IS
COSTING OUR LIVES.

Jesse Williams and Judith Browne Dianis, [“Uvalde Shooting Reveals Hollywood's Deeply Flawed Take on the Police | Opinion”](#), Newsweek, June 2022

✕ in f

Read More ►



“
**WHEN IT COMES TO OUR PEOPLE, OUR
LIBERATION, OUR GENERAL PUBLIC HEALTH,
I DON'T CONSIDER MYSELF A CELEBRITY.
I'M A BLACK MAN IN AMERICA.**

["Jesse Williams Tells Us Why Bad Cops Get Off"](#),
The Root, June 2022

✕ in f

Read More ▶



“
**SINCE 2007, THE ADVANCEMENT
PROJECT HAS DOCUMENTED AT
LEAST 200 INSTANCES OF OFFICERS
AT SCHOOLS ASSAULTING STUDENTS.**

Katherine Dunn in ["Students of color push back
on calls for police in schools"](#), AP News, June 2022

✕ in f

Read More ▶

ORGANIZATIONAL UPDATES



All of this progress requires a strong organization.

ALL OF THIS PROGRESS REQUIRES A STRONG ORGANIZATION.

Earlier this year, we celebrated an organizational restructuring with our colleagues at Catalyst California (formerly Advancement Project California), setting up both of our organizations for an even stronger 25 years to come. The restructure is a testament to the staying power, organizational strength, and leadership of each office.

As part of this restructure, we maintained the Advancement Project name and created a new EIN (Tax ID) - 87-4702350.



ORGANIZATIONAL UPDATES

We were also able to build a new Board of Directors focused on our national work in the areas of voting rights, education justice, and criminal justice reform. We were thrilled to welcome new Board members to our leadership including:



Professor Franita Tolson
University of Southern
California Gould School
of Law

A respected legal expert whose scholarship and teaching focus on the areas of election law, constitutional law, legal history, and employment discrimination.



Uzoma Nkwonta
Partner with Elias Law
Group LLP

An experienced attorney practicing primarily in the area of voting rights and civil rights.



Monica Clark
Senior Legal Counsel,
Primient

An experienced attorney and strategic legal partner helping companies meet business objectives, manage risk, and create a culture of compliance and inclusion.



**Nat Chioke
Williams, PH. D**
Executive Director, Hill-
Snowdon Foundation

A philanthropic leader focused on community organizing, youth organizing, Black-led organizing, and social justice organizing in the US South.



Thomasina Williams

An accomplished lawyer and philanthropy strategist partnering with business-owning families and families of financial wealth to cultivate “the family side” of family business and family wealth.

BOARD OF DIRECTORS



Ash-Lee Woodard Henderson, Chair
Co-Executive Director,
The Highlander Research
& Education Center



Jesse Williams, Vice-Chair
Actor and Activist

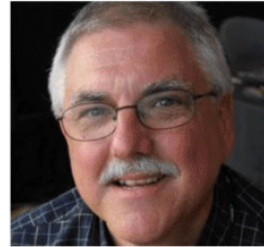


Stephen English, Secretary/Treasurer
Founding Co-Director,
Advancement Project

BOARD MEMBERS



Bill Lann Lee
Shareholder,
Civil Rights Education and
Enforcement Center:
CREEC



José "Joe" Alvarez
Partner,
Imagine US LLC



Arlene Holt Baker
Executive Vice President
Emerita, AFL-CIO



Daniel Alejandro Leon-Davis
Chief Executive Officer
and Cultural Architect,
Hard Reset Studios



Monica Clark
Senior Legal Counsel,
Primient



Nat Chioke Williams, PH. D
Executive Director,
Hill-Snowdon Foundation



Prof. Franita Tolson
George T. and Harriet E.
Pfleger Chair in Law,
University of Southern
California Gould School
of Law



Thomasina Williams
Founder & Principal
Consultant, Sankofa
Legacy Advisors



Uzoma Nkwonta
Partner,
Elias Law Group LLP

Deep appreciation for all the hard work, dedication and commitment of our entire staff who ensure that we continue to build power every day.

LEADERSHIP TEAM



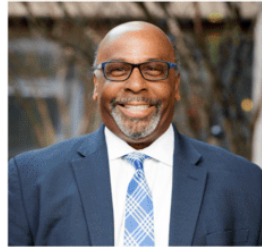
Judith Browne Dianis
Executive Director



Carmen E. Daugherty
Deputy Executive
Director



Giovanni Cozzarelli
Chief Financial Officer



Edward A. Hailes, Jr.
Managing Director
and General Counsel



Flavia Jimenez
Managing Director of
Organizational
Development and
Leadership



Andi Ryder
Managing Director of
Development



Maria Fernandez
Managing Director of
Campaign Strategy



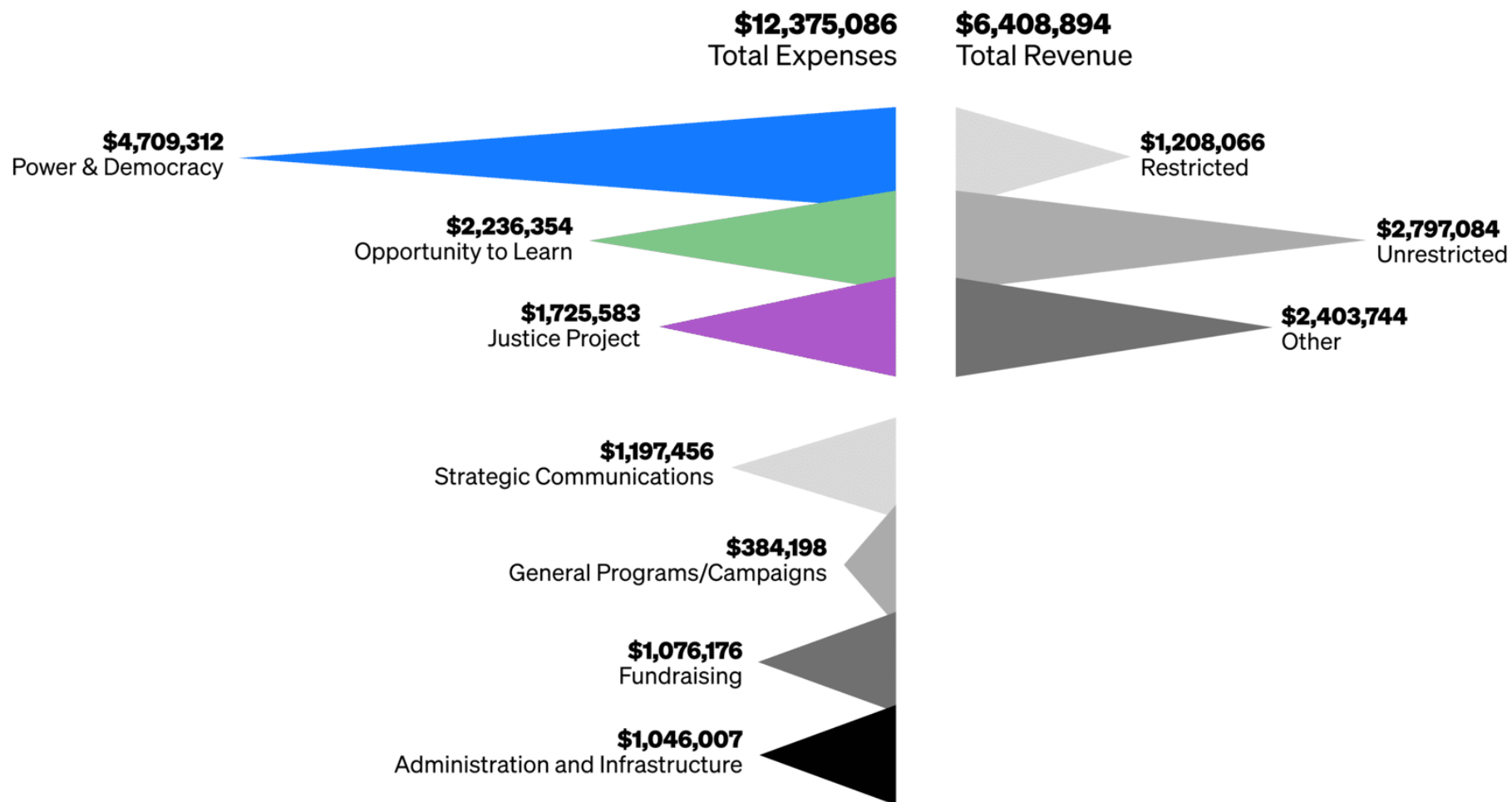
Jennifer Dillon
Managing Director of
Communications

FINANCIALS



From your support to community impact – see where your resources made a difference.

2022 FINANCIALS



This report combines our portion of financials from our original EIN 95-4835230 (formerly Advancement Project California and currently Catalyst California), and our current EIN 87-4702350 (current from August 2022).

OUR



DONORS

Thank you to all our generous donors; we appreciate you for standing with us!

THANK YOU TO EVERY SUPPORTER WHO STOOD BY US IN THE FIGHT FOR RACIAL JUSTICE THIS YEAR!

Your generous contributions sustained our programs and made our impact possible. We deeply appreciate you!



▶ **THANK YOU!**

\$500,000+

The JPB Foundation
Ford Foundation
Open Society Foundations
Sony Pictures
W.K. Kellogg Foundation



▶ **THANK YOU!**

\$100,000+

Anonymous (1)
Arnold & Porter
Cedar Tree Foundation
Max and Deborah Stone
Nathan Cummings Foundation
Park Foundation
Players Coalition Charitable Foundation
Squarespace
State Infrastructure Fund at NEO Philanthropy



\$10,000+

Anonymous (2)
Alliance to Reclaim Our Schools (AROS)
ARC of Justice Fund
Communities for Just Schools Fund
Douglas C. Coutts & Lynne T. Coutts Family
Foundation
Edward W. Hazen Foundation
Hill-Snowdon Foundation
Justice Catalyst Fellowship
Linda Powell

Linked Fate Fund for Justice of Common
Counsel Foundation
Skadden Fellowship Foundation
Sony Music
Stephen English and Molly Munger
Steptoe Racial Justice Fund
The Herb Block Foundation
Unidos U.S.
Universal Music Group
Wallace Global Fund

THANK YOU!

\$1,000+



Anonymous (6)
Adriana Kahane and Pino Modica
Alicia Doney
Andrea Dennis
Bill Lann Lee
BMW of Bridgewater
Catbird
Community Foundation of the Mahoning Valley
Contagious Creative LLC
Courtney Browne
Crowell & Moring LLP
Diamond Family Foundation
EM Cosmetics
Evan Baker
Gerrish Milliken
Inkademy Award Winners
Jacob Koshland & Claire Whipple Koshland
James Haddon
Jewish Communal Fund
Jose & Sally Alvarez
Kathryn Love
MacLaury Donor Advised Fund
Marina Maher Communications



Nancy Meyer and Marc Weiss
Piyal Basu
Rachel B. Flamholz
Roger Gill
Sam and Rachel Weissman-Hohler
Stephen Trimble and Joanne Slotnik
Thomasina Williams
Twitch Interactive

THANK YOU!

\$300+

Anonymous (2)
Camille Clark
Carl D. Glickman
Cedric Brown
Chris Moran
Clayton Dumcum and Amy Barnes
Elizabeth Bonner
Insource Services, Inc.
Jeffrey Angell and Joan King-Agnell
Joanne Farquharson
Judith Browne Dianis and Jerry Dianis
LogicGate, Inc.
Louise B. Lloyd
Margaret Somers
Marty Gardner
Norman Green
Pamela Mix
Rashad Robinson
Uzoma Nkwonta
Weston F. Milliken



THANK YOU!

\$100+

Anonymous (3)
Adria Goodson
Alexander Arato
Alexandra Gruskos
Alice Lee
Alysia Fullerton
Amy Livingston

Amy Pratt
Andrew Escamilla
Angela Sanders
Angelia Hyde
Anna Alber
Anne Eckman
Asian American Cultural Association of
Cincinnati
Barbara Zarsky
Bert Long
Brad Bennett
Brandin Tumeinski
Bruce Jacobson
Caroline Stern and Elizabeth Buchanek
Catherine Bayne
Charlie Daniel
Courtney Wilkerson
Cynthia Mack
Cynthia White
David Dunn
DC Justice Lab
Debra N. Henry-Caldwell and Jonathan
Caldwell

Donita Judge
Eli Lilly and Company
Elizabeth Mulligan
Enid Light
Erich Pica
Erin Killeen
Evan Krauss
Fiona LaRosa-Waters
Fred Hunter
Giovanni A. Cozzarelli
Heather Champion
Herman Bluestein
Ilyse Hogue and John Neffinger
InsideTrack
J.W. Gregg Meister and Gail Roth Meister
Jamie Feuerstein
Jan Klausner-Wise and Jeremy Wise
Janice Abruzzo
Jennine Kristianson
Jessica Cherry
Jill Tauber
John Longhi
Joseph Dansky



▶ **THANK YOU!**

\$100+

Josephine Ireland
Judith Scott
Julie Pelaez Studios
Katharine and David Hutchinson
Kristyn Bogli
LaRhonda Brown-Barrett
Laura Mosedale
Leah Cunningham
Lesley Chapin
LeVar Chan-Williams
Linda Guinee
Lisa Haynes
Lucy Guarnieri

Mary Pierce
Maryanne King
Matt Richmond
Megan Tagliaferri
Michael Carter
Michael Durando
Michael Gross
Mike Wang
N. Gayle Klauser and John W. Arnold
Nancy Daugherty
Nicholas Cherot
Noel Rosenberg
Paige Victoria Alderete Folayan
Power Design, Inc.
Rashad Robinson
Richard Powell
Robert Richie
Rodney Hagenbuch
Ryan Lane
Ryan McKenzie
Ryan Ponder
Scott Rice Office Works
Shawn Lai

Steve F. Heuer
Thomas Cawson
Timothy Campos
Tom Voiles
Trent Davis
Unitarian Universalist Church of Tallahassee
Ursula Brown
Valerie Jones
Walter Offen
West Wing Writers



OUR SUSTAINING DONORS

\$500+

Aleah Schweizer
Amanda Taft-Pearman
Andrew Aicher
Ashley Kahler

Cecily Schmidt
Christine Egan
Eddie Hailes
Gretchen Herrick
Janine Herring
Jill Sergi
Joseph Wempe
Julia Raccuglia
Julie Keersmaekers

Karen Blumenfeld
Lauren Haman
Mayano Ochi
Mekia Cox
Michael Repucci
Narihiko Watanabe
Noah Mushkin
Rich Behar
Steven Luck and Lisa Oakes

\$100+

Aaron Jones
Adam Lurie
Adam Pringle
Alexa Potterton
Alexander Harencar
Alexandra Austin
Alicia Donnelly

Alison Lau
Amanda Chivil
Amar Pai
Amy Buchanan
Andrew Abernathy
Andrew Slater
Ann Keeler
Anne Marie Williams
Anne Schneider
Aoife Flanagan
Armond St. Juste



▶ **THANK YOU!**

\$100+

Arun Gopal
Audrey Calkins
Benjamin Eisenberg
Billy Colley
Brennon Costello
Brian Cross
Brian Stern
Bridget Thomas
Bryan Seelagy
Candace Chang
Cara Jocque
Carol Whitman



Carolina Zubiri
Carrie O'Foran
Che Esch
Chelsea Wright
Colin Murchie
Coline Jourdana
Daniel Leavitt
Daniel Smith
David Bible
Derek Weiss
Elizabeth Roberts
Emily Fahlsing
Emma Sokoloff
Eric Lankton
F Kenneth Robinson
Frederick Rible
Frederick Simson
Gina Nastasi
Iona Brinson
Ira Ungerleider
Isatta Jalloh
Jacob Teton-Landis
Janaye Ingram

Jason Apple
Jenna Furtado
Jennifer Rees
Jonathan Woodward
Joseph Cruz
Joseph Lyons
Josh Lehto
Kacey Cressey
Kelsey Sinichko
Kenneth Jung
Kirby Perosa
Kristin Cypher
Kristin Dexter
Kristin Stukus
Kristina Olsen
Lacey Ly
LaMia Florence
Lauren Howze
Layla Kalin
Lindsay Anderson
Liz Fried
Lynn Allen
Maize Jacobs-Brichford

▶ **THANK YOU!**

\$100+

Malini Krishnamurti
Mara Zalite
Marna Satlak
Mary Dobson
Matthew Portman
Maximilian Haarhaus
McKayla Coyle
Melinda Johnson
Mengchu Wei
Meredith Outtersen
Michael Dance
Michael Kaplan
Michael Puterbaugh

Michael Strmiska
Mike Vincent
Monica Clark
Nancy Sehnert
Nicholas Almquist
Nicole Nichols
Oliver Rosengart
Patricia Seidler
Peter Atkins
Rachel Pasternak
Rhonda Cohen
Sam Svilar
Samuel Schmader
Sandra Midkiff
Sara Nickel
Sarah Ridge
Sarah Weeks
Sasha Goldman
Scott Numamoto
Sharon Smith
Stephanie Neeson
Sydney Richardson
Tara McHugh



Tavia Gilbert
Terry Tropin
Tomeka Hart
Victoria Van Hyning
William Letsky



If you were inspired by our impact last year, please consider making a donation!

IF YOU WERE INSPIRED BY OUR IMPACT LAST YEAR, PLEASE CONSIDER MAKING A DONATION!

Donate



THANK YOU FOR READING!

